



HAMPSTEAD GOLF CLUB

WELFARE OFFICER

Hampstead Golf Club has appointed a Welfare Officer (currently the Club's General Manager) in accordance with the requirements of England Golf.

The welfare of children and adults at risk at HGC is the responsibility of all members and staff. Similarly, our Teaching Pros are required to be accredited in England Golf's safeguarding requirements.

THE ROLE OF HGC'S WELFARE OFFICER

Whilst everyone is responsible for safeguarding, the Club's Welfare Officer is the person within HGC with primary responsibility for overseeing our procedures and reporting concerns about children or adults at risk.

The safeguarding procedures outlined below have been put in place by the Club's Management Committee.

PRIMARY RESPONSIBILITIES OF HGC'S WELFARE OFFICER

1. To be the first point of contact for club staff, volunteers, young people and parents, adults at risk and carers for any issues concerning child welfare / adults at risk, poor practice and potential or alleged abuse.
2. To be visible around the golf club, ensuring that children and 'adults at risk' know a Welfare Officer is in place and feel they can come and talk to the Welfare Officer.
3. To ensure that all incidents are reported correctly and referred, in accordance with Policy guidelines.
4. To act independently and in the best interests of a child/adult at risk, putting their needs above that of others and the club itself.
5. To ensure confidentiality is maintained and information is only shared on a 'need to know' basis.
6. To help promote awareness of the Club's various Codes of Conduct (as contained on HGC website) for staff, volunteers, coaching, members (juniors and adults) and parents.
7. To attend relevant training and checks to comply with SafeGolf Accreditation. This includes having an up-to-date DBS check and to have attended a Safeguarding and Protecting Children Course in the last 3 years and a Time to Listen Course.
8. To maintain an up-to-date knowledge of the golf club's Safeguarding Policies and Procedures.

Hampstead Golf Club 82 Winnington Road London N2 0TU Tel: 020 8455 0203


Email - secretary@hampsteadgolfclub.co.uk

Committed to
delivering a safe
environment
for golf

Is something worrying you?
Do you need someone to talk to?

Speak to your club welfare officer

Club
WELFARE
officer



Mark Smith

07733105055

secretary@hampsteadgolfclub.co.uk

ABOUT ME

I am a well presented, dynamic, outgoing person with a very vibrant personality, who gets on well with people on every level.

Alternatively, you can speak
to someone at

ChildLine 0800 1111
NSPCC 0808 800 5000
England Golf 01526 351851